

Profile of the retired by rotation Directors being proposed for re-election

1. Mr. Panote Sirivadhanabhakdi

Director Type	:	Authorized Director
Current Position	:	Vice Chairman, Board of Director Chairman of Executive Committee Compensation and Nominating Committee
Age	:	42
Nationality	:	Thai
First Appointment date	:	25 December 2012
Education / Training	:	<ul style="list-style-type: none"> • Master of Science in Analysis, Design and Management of Information System, The London School of Economics and Political Science, UK • Bachelor of Science in Manufacturing Engineering, Boston University, USA • Certificate in Industrial Engineering and Economics, Massachusetts University, USA
Director Training	:	<ul style="list-style-type: none"> • Driving Company • Director Certification Program (DCP 46/2004) • Director Accreditation Program (DAP 10/2004) • Finance for Non-Finance Director (FND 10/2004)
% of Shares Held in GOLD (%) included holding by spouse and minor children	:	-None- / 0.00% (0 Share)
Family Relations among Director and Executives	:	A brother of Mr. Thapana Sirivadhanabhakdi, Director
Years of Directorship	:	7 Years
Years of Directorship included years to be approved the directorship in this meeting	:	10 Years

5-year Past Experiences

Position in Other Listed Companies:

2017 - Present	Director / Executive Director	Frasers Property (Thailand) PLC (Formerly named Ticon Industrial Connection PLC)
2007 – Present	Vice Chairman of the Board/ Chairman of Executive Directors/ Remuneration and Nomination Committee/ Corporate Governance Committee	Univentures PLC

Position in Non-Listed Companies:

2018 - Present	Director	Norm (2019) Co., Ltd.
2018 - Present	Director	Frasers Assets Co., Ltd.
2018 - Present	Director	Quantum Trading Co., Ltd. (Formerly named Buriram Development Co., Ltd.)
2018 - Present	Director	Terragro Fertilizer Co., Ltd.
2018 - Present	Director	NY Property Development Co., Ltd.
2017 - Present	Director	Siridamrongdham Co., Ltd.
2017 - Present	Director	Bhakdivattana Co., Ltd.
2016 – Present	Director	Namjai Thaibev (Social Enterprise) Co., Ltd.
2016 – Present	Director	Asian Capital Co., Ltd.

2016 – Present	Director	Vadhanabhakdi Co., Ltd.
2016 – Present	Director	Kasemsubbhakdi Co., Ltd.
2016 - Present	Group Chief Executive Officer	Frasers Property Limited
2016 – Present	Director	Frasers Logistics & Industrial Asset Management Pte Ltd. Manager of Frasers Logistics & Industrial Trust (REIT/Trust)
2013 – Present	Director	Frasers Property Limited
2015 – Present	Director	Frasers Property Holding (Thailand) Co., Ltd.
2015 – Present	Director	Univentures REIT Management Co., Ltd
2015 – Present	Director	Quantum Capital Development Co., Ltd.
2015 – Present	Director	TCC Holdings (2519) Co., Ltd.
2014 – Present	Director	One Bangkok Co., Ltd. (formerly named Kasemsap Wattana Co., Ltd.)
2014 – Present	Director	Lakeview Golf and Yacht Club Co., Ltd
2014 – Present	Director	Frasers Hospitality Asset Management Pte Ltd., Manager of Frasers Hospitality Real Estate Investment Trust (REIT/Trust)
2013 – Present	Director	TCC Assets (Thailand) Co., Ltd
2013 – Present	Director	Kasemsubsiri Co., Ltd.
2012 – Present	Director	SMJC Development Co., Ltd.
2011 – Present	Director	TCC Exhibition and Convention Center Co., Ltd.
2011 – Present	Director	N.C.C. Exhibition Organizer Co., Ltd.
2011 – Present	Director	N.C.C. Management and Development Co., Ltd.
2011 – Present	Director	N.C.C. Image Co., Ltd
2011 – Present	Director	F and B International Co., Ltd.
2010 – Present	Director	Chiva-Som International Health Resort Company Limited
2009 – Present	Director	The Cha-Am Yacht Club Hotel Co., Ltd.
2009 – Present	Director	International Beverage Holdings (UK) Limited
2008 – Present	Director	InterBev (Singapore) Limited
2007 – Present	Director	Adelfos Co., Ltd.
2007 – Present	Director	Thai Beverage PLC
2006 – Present	Director	Cristalla Co., Ltd.
2006 – Present	Director	Plantheon Co., Ltd.
2005 – Present	Director	International Beverage Holdings Limited
2004 – Present	Director	Beerthip Brewery (1991) Co., Ltd
2002 - Present	Vice Chairman	Kankwan Co., Ltd
2002 - Present	Vice Chairman	Theparunothai Company Limited
2002 – Present	Vice Chairman	Sura Bangyikhan Co., Ltd.
2002 - Present	Vice Chairman	Athimart Co., Ltd
2002 - Present	Vice Chairman	S.S. Karnsura Co., Ltd
2001 – Present	Director	T.C.C. Technology Co. Ltd.
2001 – Present	Director	International Beverage Holdings (China) Limited
2001 – Present	Director	Blairmhor Distillers Limited
2001 – Present	Director	Blairmhor Limited

Experience in Other Listed Companies:

2013 - 2016	Chief Executive Officer	Univentures PLC
2010 – 2013	Director	Oishi Group PLC

2007 - 2017	Director / Executive Director	Siam Food PLC
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Experience in Other Non-listed Companies:

2017 - 2019	Director	Sub Somboon Property Plus Co., Ltd.
2010 – 2019	Director	North Park Real Estate Co., Ltd.
2010 – 2019	Director	North Park Golf and Sports Club Co., Ltd.
2009 – 2019	Director	Nong Khai Country Golf Club Co., Ltd
2014 – 2018	Director	Tonic International Co., Ltd.
2012 – 2017	Director	TCC Phumipat Co., Ltd.
2006 – 2016	Director	Siriwana Co., Ltd.
2013 - 2015	Director	Thip Sukhothai Bio-Tech Co., Ltd
2013 – 2015	Director	Thip Suphanburi Bio Energy Co., Ltd.
2011 – 2015	Director	Thip Sukhothai Bio Refinery Co., Ltd
2011 – 2015	Director	Thip Nakhonsawan Bio Energy Co., Ltd.
2008 – 2015	Director	Thip Kampangetch Bio Energy Co., Ltd.
2008 – 2015	Director	Thip Sugar Nakhonsawan Co., Ltd.
2006 – 2015	Director	Thip Sugar Kamphanpetch Co., Ltd.
2006 – 2015	Director	The Suphanburi Sugar Industry Co., Ltd.

Position in Rival Companies / Connected Business that may cause conflict of interest

-None-

Number of attendances in past fiscal year:

Board of Director	3* times / 7 times
Executive Committee	10 times / 13 times
Compensation and Nominating Committee	2 times / 2 times

* Remark Since Mr.Panote Sirivadhanabhakdi resides abroad, he attended another 3 Board meetings via teleconf. However, According to the National Council for Peace, Order No. 74/2557 Re: Electronic Conferencing that authorizes only domestic Board meeting via teleconf, the attendance of Mr. Panote was therefore officially reported as above despite that he actually attended 6 times in total.

Profile of the retired by rotation Directors being proposed for re-election

2. Mr. Thanapol Sirithanachai

Current Position	:	<ul style="list-style-type: none"> • Authorized Director • Director • Executive Committee • Corporate Governance Committee • Chairman of Risk Management Committee • President
Age	:	52
Nationality	:	Thai
Education / Training	:	<ul style="list-style-type: none"> • Master of Business Administration, The University of Texas at Austin, Texas, USA • Bachelor of Engineering, Chulalongkorn University
Director Training	:	<ul style="list-style-type: none"> • Director Certification Program (DCP 39/2004) • Director Accreditation Program (DAP 10/2004) • Audit Committee Program (ACP 39/2012)
Training	:	National Defense Course, Thailand National Defence College (Thai NDC) Class 61
% of Shares Held in GOLD (%) included holding by spouse and minor children	:	-None- / 0.00% (0 Share)
Family Relations among Director and Executives	:	- None -
Years of Directorship	:	7 years
Years of Directorship included years to be approved the directorship in this meeting	:	10 years

5-year Past Experiences**Position in Other Listed Companies:**

- None -

Position in Non-Listed Companies:

2016 - Present	Director	Kasemsubbhakdi Co., Ltd.
2014 - Present	Director	Krungthep Land Public Company Limited
2014 - Present	Director	First Square Co., Ltd.
2014 - Present	Director	Prime Plus Asset Co., Ltd.
2014 - Present	Director	Regal Region Co., Ltd.
2014 - Present	Director	Sidewalk Land Co., Ltd.
2013 - Present	Director	Golden Land Residence Co., Ltd.
2012 - Present	Director	Golden Habitation Co., Ltd.
2012 - Present	Director	Golden Land (Mayfair) Co., Ltd.
2012 - Present	Director	Golden Land Polo Co., Ltd.
2012 - Present	Director	Golden Property Services Co., Ltd.
2012 - Present	Director	Grand Mayfair Co., Ltd.
2012 - Present	Director	Grand Paradise Property Co., Ltd.
2012 - Present	Director	MSGL Property Co., Ltd.
2012 - Present	Director	Narayana Pavilion Co., Ltd.
2012 - Present	Director	North Sathorn Realty Co., Ltd.

2012 - Present	Director	Ritz Village Co., Ltd.
2012 - Present	Director	Sathorn Supsin Co., Ltd.
2012 - Present	Director	Sathorn Thong Co., Ltd.
2012 - Present	Director	United Homes Co., Ltd.
2012 - Present	Director	Walker Homes Co., Ltd.

Experience:

2012 - 2019	Director	Baan Chang Estate Co., Ltd.
2012 - 2016	Director / Audit Committee	Bangkok First Investment Trust Public Company Limited
2003 - 2016	Director / Executive Director	Univentures Public Company Limited
2003 - 2015	Director	Grand Unity Development Co., Ltd.
2003 - 2015	Director	Grand U Living Co., Ltd.

Position in Rival Companies / Connected Business that may cause conflict of interest

-None-

Legal record in the past 10 years

-None-

Number of attendances in past fiscal year:

Board of Director	7 times / 7 times
Executive Committee	13 times / 13 times
Corporate Governance Committee Member	2 times / 2 times
Chairman of Risk Management Committee	2 times / 2 times

Profile of the retired by rotation Directors being proposed for re-election

3. Mr. Thapana Sirivadhanabhakdi

Name	:	Mr. Thapana Sirivadhanabhakdi
Director Type	:	Non-Executive Director
Current Position	:	Director
Age	:	44
Nationality	:	Thai
First Appointment date	:	23 April 2013
Education / Training	:	<ul style="list-style-type: none"> • Honorary Doctoral Degree of Arts • from Rajamangala University of Technology Phra Nakhon • Honorary Doctoral Degree in Hospitality • from Rajamangala University of Technology Krungthep • Honorary Doctoral Degree in Community Development • from Chiang Mai Rajabhat University • Honorary Doctoral Degree of Business Administration in Strategic Logistic and Supply Chain Management • from Suan Sunandha Rajabhat University • Honorary Doctoral Degree of Philosophy in General Management • from Ramkhamhaeng University • Master of Science Administration in Financial Economics • from Boston University, USA • Bachelor of Business Administration (Finance) from Boston University, USA
Director Training	:	Director Accreditation Program (DAP /2004)
% of Shares Held in GOLD (%) included holding by spouse and minor children	:	-None- / 0.00% (0 Share)
Family Relations among Director and Executives	:	Brother of Mr. Panot Sirivadhanabhakdi
Years of Directorship	:	7 Years
Years of Directorship included years to be approved the directorship in this meeting	:	10 years

5-year Past Experiences**Position in Other Listed Companies:**

2018 - Present	Director	Thai Group Holdings Plc.
2017 - Present	Vice Chairman and Chairman of the Executive Committee	Amarin Printing and Publishing Plc.
2017 - Present	Chairman of Executive Committee	Sermasuk Plc.
2015 - Present	Vice Chairman No. 3	Sermasuk Plc.
2011 - Present	Chairman of the Executive Committee	Oishi Group Plc.
2011 – Present	Director	Sermasuk Plc.
2007 – Present	Vice Chairman	Univentures Plc.
2007 – 2015	Vice Chairman	Siam Food Plc.
2006 - Present	Vice Chairman	Oishi Group Plc.
2001 – 2017	Director	Berli Jucker Plc.

Position in Non-Listed Companies:

2018 - Present	Chairman	Red Bull Distillery Group of Companies
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2018 - Present	Vice Chairman / Executive Chairman	Beer Thai (1991) Plc.
2017 - Present	Director / Executive Chairman	GMM Channel Holding Co., Ltd.
2013 – Present	Director	Fraser and Neave, Limited
2013 – Present	Vice Chairman	Times Publishing Limited
2008 – Present	President and CEO	Thai Beverage Plc.
2008 – Present	Vice Chairman	Southeast Group of Companies
Present	Director	TCC Group of Companies
2004 – 2018	Vice Chairman	Red Bull Distillery Group of Companies
2004 – 2018	Director and Executive Vice Chairman	Beer Thai (1991) Plc.
2003 - 2008	Director and Executive Vice President	Thai Beverage Plc.

Position in Rival Companies / Connected Business that may cause conflict of interest

-None-

Number of attendances in past fiscal year:

Board of Director 5 times / 7 times

Independent Directors' Qualifications

Independent Director refers to a director whose qualifications are in line with the requirements of the Office of the Securities and Exchange Commission and the Stocks Exchange of Thailand, whereby he or she must possess the qualifications and must not have the prohibited descriptions which equivalent to the regulation of the Office of the Securities and Exchange Commission and Stock Exchange of Thailand as follows:

1. Not owning more than 1% of the total numbers of shares with the voting rights issued by the Company, its parent company, its subsidiary companies, its associated companies, major shareholders, or controlling person of the company. This includes shares of any connected persons to such Independent Director.
2. Not having any involvement in the Company's management; nor being employees, staffs, or consultants who obtain regular salary, controlling person of the Company, its parent company, its subsidiary companies, its associated companies, any other subsidiaries of a similar rank level, major shareholders, or controlling person of the Company, as of now and at least two years prior to the Independent Directors' term of office.
3. No direct or indirect blood relationships or any legal relationships (in the manner of parent, spouse, sibling, son or daughter and their spouse) with other directors, executives, major shareholders, person with controlling authority, or persons who will be nominated as directors, executives or will have controlling authority of the Company and its subsidiaries.
4. No business relationships with the Company, its parent company, its subsidiaries, its associated companies, major shareholders, or person with controlling authority of the Company that may impair the Independent Directors' ability to make independent judgments, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary companies, associated companies, major shareholder or controlling person of the Company, as of now and at least two years prior to the Independent Directors' term of office.
5. Not the auditor of the Company, its parent company, subsidiary companies, associated companies, major shareholder or controlling person of the Company, or a significant shareholder, controlling person of the Company, or partner of an audit firm of the company, its parent company, subsidiary companies, associated companies, major shareholder or controlling person of the Company, as of now and at least two years prior to the Independent Directors' term of office.
6. Not the professional consultants of the Company such as legal advisor, financial advisor, who provides more than Baht 2 million per year of services to the Company, its parent company, subsidiary companies, its associated companies, major shareholders, or person with controlling authority of the Company; nor a significant shareholder, controlling person of the Company, or partner of the Company's professional consultants, as of now and at least two years prior to the Independent Directors' term of office.
7. Not appointed as a representative of the Company's directors, its major shareholders, or the shareholders who is a related party to the Company's major shareholders.
8. Not undertaking any business in the same nature and in competition to the business of the Company or its subsidiary companies or being a significant partner in the partnership, a director having any involvement in the Company's management; nor being employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of the Company or its subsidiary companies.
9. Not having any character which may impair the Independent Director's ability to make independent judgments.
10. The Independent Directors with the qualifications as prescribed in Clause 1-7 may be assigned by the Board of Directors to make collective decisions on the business operations of the Company, its parent company, subsidiary companies, associated companies, or any other subsidiaries of the similar rank level, or major shareholder or controlling person of the Company.

The previous directorial records as an independent director to be brought up for consideration shall comply with the above criteria, except under exemption by the Office of the Securities and Exchange Commission, in accordance with the Notification of the Capital Market Supervisory Board.